



PROFESSIONAL DEVELOPMENT FUNDING POLICY

March 2011

Rationale

Every year the Association budgets for all honoraria position holders (elected and appointed) and paid employees to attend courses both association facilitated and other New Zealand based courses facilitated by outside organizations.

The courses chosen will enhance skills/knowledge/understanding in relation to the applicant's Association position and/or Playcentre philosophy/commitment as a whole.

Applications are sent to the Employment Coordinator who puts written recommendations to the Management Team at its monthly meetings. Management Team decides the amount of funding to be provided by the Association and specifies any other conditions that must be met in relation to the application. Applicants can be requested to reimburse this funding, either in full or in part, to the Association if the conditions of the application are not met.

The Employment Co-ordinator will organize courses according to the needs of all honoraria position holders (elected and appointed) and employees as identified in their appraisals and through ongoing feedback from the above people.

Policy Accepted:	Association Meeting, 21 March 2011.
Review Date:	2014